







Why we are here...

•Talk strategy

•For clusters





### Hungarians are...

- Pessimistic
- •Can't agree on anything
- Taxed like hell
- •Most think they're smart but they are not
- •The ones who're smart don't think so...or leave





### So why we stay around?

•Women ☺

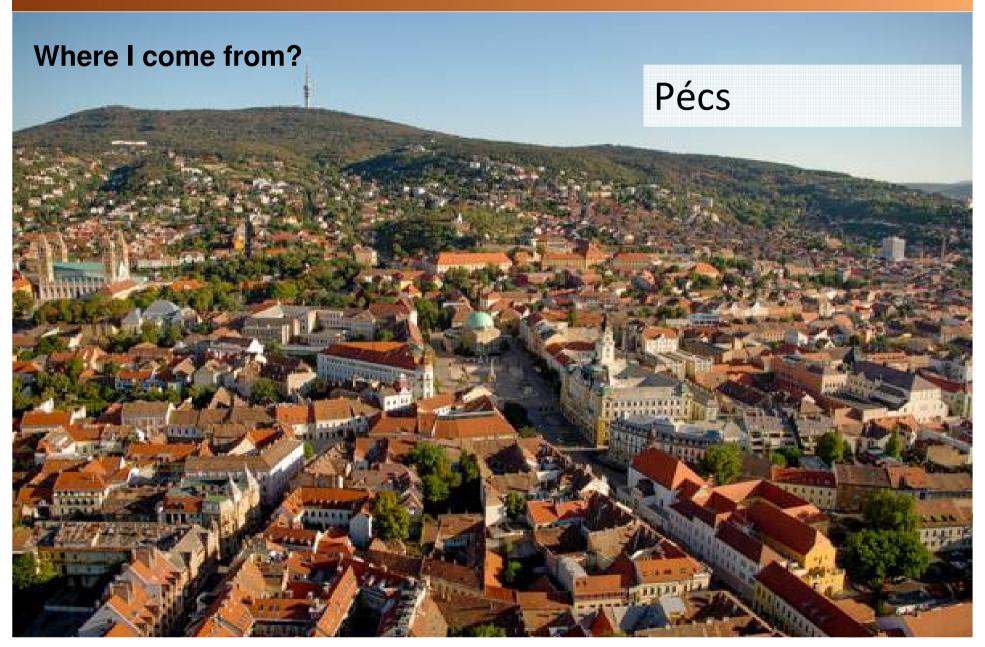




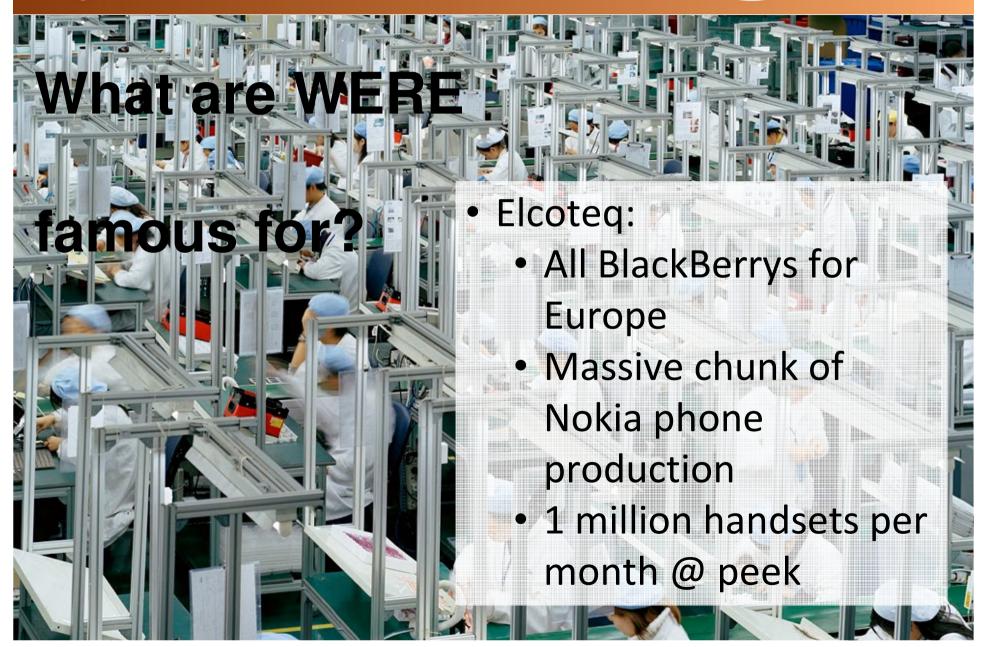












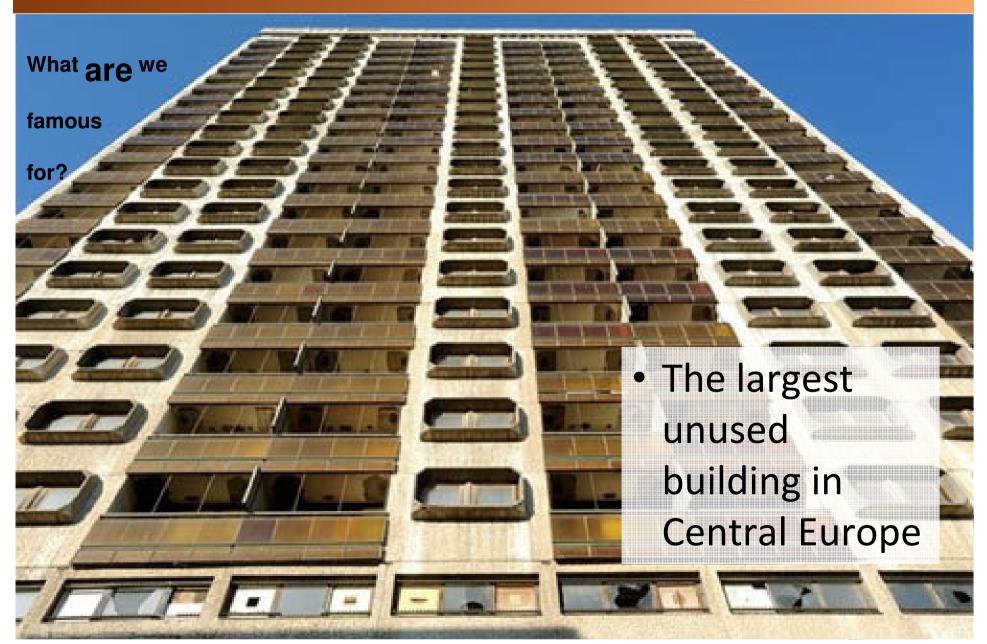




















### **SWOT – ICT sector in South-Transdanubian region**

strengths?	Iweaknesses
Noacompetitionaromatherandustries	Weakatiesatoauniversitiesa
Very     deasonable     deasona	?
?	
opportunities?	threats?
Globaltrowththtattl  ● Globaltrowththtattl  ■ Globaltrowthttattl  ■ Globaltrowthtattl  ■ Globaltrowthtattl  ■ Globaltrowthttattl  ■ Globaltrowthtattl	Disintrested     multinationals     □
Working	Drop@n@volume@and@quality@bf@new@
multinationals2	workforce?
?	

?











### **Background**

- •The Software industry has some history in the region
- •Several SMEs are present
- •100% are privately owned and managed (1st generation self-made

men)





- •Several of my clients started thinking outside the box
- •We realised that some technologies can be developed by utilising the knowledge of others
- Then I read about clusters
- ....and realised we had one





- •We needed a strategy
- •We looked at the real challenges:
  - Volume and quality of the workforce
  - (that's it!)





#### •VISION:

• The ICT sector needs to grow in our region

In order to achieve this...





#### **MISSION:**

- Internal competitiveness: development of employee
   retention and training competences
- External competitiveness: enhancement of competitiveness in the product and service market



## Our story so far: 2009-2012

#### **•STRATEGY:**

- Facilitating R&D cooperation among SMEs
- Facilitating international market expansion of members
- Building University ties, louring them towards co-operation



## Our story so far: 2009-2012

#### •FACTS:

- Started with 9 founding mebers, close to 40 currently
- Employing about 300 professionals
- 44 technology development projects
- Over € 26 million of R&D expenditure
- 0 Co-operative R&D projects with universities





## Our story so far: 2009-2012

#### **•THE REASONS:**

- TOP-DOWN method does not work
- BOTTOM-UP method does not work
- · ...Now what?





NOW: 2013

#### **•NEW STRATEGY:**

 Working with large multinationals to jointly force the hungarian higher education system to reform itself

• Through building blended education programmes

 Founding a department to foster ties between researchers and professionals





### My two cents worth:

- •Strategy is the approach you take to fullfill your mission!
- •Don't overvalue yourself: You will not change your members
- •You'll only be able to help your stakeholders





### Thank you!

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